



Thushara Agus
Executive Director

I am pleased to send my wishes to all our readers for a wonderful 2023 and wish Sri Lanka a speedy recovery from the multiple crises we have weathered in recent times. Needless to say, the last three years have been the most challenging period we have ever witnessed as countrymen and it is our abounding duty to support our nation to our best, in this turbulent period.

As FPA Sri Lanka completes seventy (70) years of operation, this year is a milestone that needs celebration, contemplation and careful alignment for the future. We have a lot on our plate, such as formulating our next Strategic Plan, facing the next Accreditation process of IPPF, implementing the newly adopted Governance Reforms and, of course, celebrating our 70th birthday.

We need to work consistently, putting our best foot forward, so to speak, in order to achieve all of that within specified timelines. Last year's results indicate that the breadth and length of our work has increased, as opposed to diminishing, amid the crises faced. This throws a fresh challenge for each of us to give our utmost to our duty.

With the dedication and commitment of our very capable teams, both at staff and governance level, I am confident that we can rise to the occasion every single time, throughout the year.

Orientation Session on Governance and Leadership



FPA Sri Lanka organised a two-day orientation session (25th-26th January 2023) with IPPF-SARO on governance and leadership for the new board members and Senior Management Team after the governance reforms of 2022.

This session's purpose was to give board members an orientation on governance leadership and IPPF's requirements. In addition, this session discussed components of management functions that come under board oversight. Mr Ashish Kumar, a Senior Advisor (Institutional Development & Governance) from IPPF, conducted and moderated the governance, management, and institutional development session.

The trainer presented and facilitated discussions on important governance areas: governance principles, expectations, terms of reference, composition, skills, tools, legal and compliances, conflicts of interest and roles, performance assessment, terms, risk management, work plan, events calendar, rotation, committees, and role clarities.

The outcome of the session was to have well-oriented governance and management members with enhanced

knowledge of IPPF's requirements for governance and management. The session ended with group activities where governance and management representatives played opposite roles to understand each other's positions and perspectives. All participants appreciated the session and showed gratitude for orientation at the beginning of their new terms as board members.



Ashish Kumar, Senior Technical Advisor, IPPF: 'FPA Sri Lanka has committed, well-qualified, diverse, and experienced board members to ensure effective governance. FPA has an excellent management team that understands the context and changing landscape and sustainability requirements. Governance and management have a harmonious relationship and mutual trust and eagerness to work jointly to make an impact in the field of family planning and SRHR. Governance and management members have strong experience in business development, marketing and product management, which is the strength of the organization.'



Awareness session on Workplace Safeguarding for FPA employees



Resource person:
Dr. Ramani Jayasundara

The term 'safeguarding' refers to IPPF's commitment to protecting children and vulnerable adults from harm arising from coming into contact with IPPF and its Member Associations.

IPPF believes that everyone with whom we come into contact has the right to be free from all forms of harm, abuse, neglect, and exploitation, regardless of their age, gender, sexual orientation, gender identity or expression, race, ethnic or national origin, religion or belief, partnership status, pregnancy or parental status, disability, health, or any other related personal status.

IPPF commits, as does FPA, to addressing safeguarding throughout its work, including prevention, reporting, response, governance, and accountability (Four pillars of the IPPF Framework).

The workshop raised awareness about workplace safeguarding and introduced the reporting mechanism to create an organizational culture that strives to prevent abuse and respond quickly if it occurs.

South Asia Regional Summit - 19th & 20th January

The South Asia Regional Summit was held in Kathmandu, Nepal. The Summit was organized by the Ministry of Health and Population, Government of Nepal, in collaboration with the Family Planning Association of Nepal (FPAN) and IPPF South Asia Regional Office. It was followed by a one-day "Regional Meet" on January 21st of all the Member Associations.

The objective of the Summit was to facilitate inter-country dialogue and sharing of best practices around Sexual and Reproductive Health. Government officials from eight countries, regional and country-level development partners and community leaders, and local and international NGOs participated in the Summit.

FPA's General Secretary Anuki Premachandra moderated sessions titled '#Unfiltered - YouthSpeak' and 'Adolescent and 'Youth Engagement in SRHR' at the South Asia Regional Summit.

She shared her thoughts on the key takeaway;



Left to Right - Dr. Ruvini S. Dissanayake (MO/Family Planning Unit - FHB, Nuzrath Nasoordeen (Director Medical), Dr. Lakshmi Somathunga (Additional Secretary, Ministry of Health), Aruni Marcelline (President), Sonali Gunasekera (Director - Advocacy), Nadika Fernandopulle, Deputy Director HIV, Project Manager GFATM HIV Prevention Project, @Bhoomi Harendran (National Transgender Network), Mariam Wadood (Attorney-at-Law, Programme and Legal Manager, Women In Need) and Anuki Premachandra (General Secretary).



"It's important that as a region we prioritise 'meaningful' youth engagement. This means ensuring that young people are an active part of our policy design and implementation and their engagement is not limited to a tick in the box."

Youth for Rights' showcase event - Addressing SRHR myths and Abortion Rights through social media content



Team of participants, trainers and FPA project staff of the Media Fellowship Programme.

Anna Rambe and Ulrika Persson (RFSU)

In 2022, FPA trained 120 young people between the ages of 17-25 from the Northern, Southern, Central and Eastern Provinces on SRHR and mobile storytelling (MoJo). They were taught how to conceptualise stories related to SRHR, conduct interviews using various techniques, and the basics of filming and film editing. Thereafter, based on the concept notes presented, a four-member panel chose 20 fellows to be further trained and mentored. At the showcase event they presented their own stories in the form of videos. Through the Fellowship, 10 media experts were also supported to develop media content on abortion rights in the form of comics, short movies, websites, research, interviews and more.

The project was supported by RFSU (Riksförbundet för Sexuell Upplysning - IPPF Member Association, Sweden). The creatives/videos can be accessed via FPA's YouTube channel: [Click to view](#).

Launch of the report on 'Perceptions and Attitudes on Abortion in Sri Lanka'

Understanding Abortion in Sri Lanka

An Attitudinal Study



The aim of this study was to understand public perceptions of and attitudes towards abortion. The study includes 1081 survey interviews across all nine Provinces and 11 Focus Group Discussions (FGDs), each focused on predetermined key demographics.

To view the Report, you can access this link:
[Click to read](#).

'FPA Sri Lanka, as the premier non - governmental organization working in the space of Sexual and Reproductive Health and Rights, in partnership with other agencies, firmly believes that a favourable legal environment for everyone's Sexual and Reproductive Health and Rights is a pressing and long-standing need of this country. It is hoped that this research and its report will enrich the already existing body of publications on the topic of Abortion in Sri Lanka.

It is also expected that it will inform the stakeholders and policymakers on how to move the agenda on improving the highly restrictive law on 'Abortion' - Thushara Agus - Executive Director, FPA Sri Lanka.

Visit to FPA Product Supplier in Bangladesh



Suhail Junaid (Director Marketing) and Sureka Perera (Director Finance) visited Renata Limited in Dhaka, Bangladesh, from the 14th - 16th of February, 2023.

The main focus of the visit was to strengthen the relationship between the two organizations and explore more quality products to be included in FPA Sri Lanka's product portfolio, enabling wider choice and affordability for the Sri Lankan market. An inspection visit to the manufacturing plant where we source our Oral Contraceptive Pill – Mithuri, also took place.

During the visit, the representatives from FPA met Kaiser Kabir - Managing Director/CEO of RENATA LTD, his son Omar Kabir - R&D, Business Development and other key personnel.

Medicare 2023 - National Healthcare Exhibition

Medicare, organized by the Medicare Organizing Committee under the patronage of Ministry of Health Sri Lanka, was held from March 3rd – 5th at the BMICH.

Whilst increasing visibility of the products and services provided by FPA Sri Lanka to the community, the stall managed by the Sales and Marketing Programme (SMP) served as an awareness platform, through which those who visited the stall had the opportunity of obtaining information on contraceptives, sexually transmitted infections (STIs) and Sexual and Reproductive Health.

Counsellors from FPA's Alokaya Counselling Centre were also present to share information on the services and courses offered.





In conversation with
Duminda Rajakaruna
 Assistant Director - M&E

Tell us a bit about yourself?

I have worked at the Monitoring and Evaluation (M&E) Unit for the past 16 years and since 2016 as the Assistant Director. I started my journey with the organization in 2007 as a District Programme Manager in the Monaragala district. Subsequently, I worked in the Anuradhapura and Kurunegala districts before joining the Monitoring and Evaluation Unit in 2008.

I have a BA with a special degree in Economics and an MA in Sociology from the University of Kelaniya. Over the years, I have gained extensive experience in programme management, monitoring, and evaluation, focusing on Sexual and Reproductive Health and family planning.

What inspired you to pursue a career in M&E?

M&E is vital for managing programmes and projects. It helps to ascertain how well things are working and how to improve them. It involves looking at efficiency, relevance, and sustainability to help organizations and governments make robust decisions and manage resources effectively.

I selected M&E as a career as I wanted to have a positive impact on people's lives. By making sure that programmes/interventions are based on good evidence and work well, we can make a big difference. The field is always changing, so it's important to keep up with new working trends.

Looking back on your journey so far, what would you say helped you the most to be where you are right now?

I believe that hard work and persistence are necessary ingredients for success, as they require consistent effort and dedication to achieve our goals. Without consistent work, it can be challenging to make progress.

Treating everyone equally is also a crucial factor in achieving success as it fosters motivation and helps to maintain focus, especially during challenging times.

Moreover, learning and acquiring new skills is essential for growth, as it expands knowledge and opens up new opportunities. I have personally found that acquiring new skills has helped me reach my current position.

Overall, success is often the result of a combination of hard work, persistence, passion, continuous learning, and having a growth mind set. I strongly believed in these principles being instrumental in my own journey towards success.

Many need help understanding the importance of data, statistics and M & E. Why is it essential for an organization and, more importantly, for an NGO like FPA Sri Lanka that carries out several projects concurrently?

As FPA Sri Lanka carries out multiple projects concurrently, the organization needs to ensure that its resources are used effectively and that its programmes are having the desired impact on the communities it serves. By using data and statistics to inform project design, implementation and resource allocation and M&E to monitor progress and evaluate outcomes, FPA can ensure that its programmes are achieving their objectives and making a meaningful difference in the lives of its beneficiaries.

A few other reasons why:

Accountability and transparency: Data and

statistics provide a clear picture of the organization's activities, including project progress, achievements, and challenges, it helps identify gaps and ensures resources are used effectively.

Learning and improvement: M&E helps to identify best practices, lessons learned, and areas for improvement.

Stakeholder engagement: Data and statistics are an important means of engaging all stakeholders.

Resource optimization: By using data, statistics, and M&E, the organization can identify areas where resources are being wasted or underutilized, and make adjustments to optimize resource use.

Donor expectations: Donors expect to see evidence of impact and progress. By using data, statistics, and M&E, FPA can provide regular updates on project progress and impact, and demonstrate accountability and transparency.

Adapting to changing contexts: NGOs often operate in complex and rapidly changing contexts, including political, economic, and social factors. Data, statistics, and M&E can help FPA adapt to changing circumstances and meet evolving needs.

What has been your happiest/most joyful moment related to your M&E work?

I have worked on numerous projects across various organizations, both government and non-governmental in rural and urban areas throughout the country. In some instances, I was responsible for submitting progress reports to line managers and donors. Relying on manual, paper-based reporting methods proved challenging, often resulting in inconsistencies. Additionally, providing HO staff progress data promptly was difficult as project personnel were often occupied with meetings or fieldwork. It was something that I felt strongly about.

We implemented a new reporting mechanism to address these challenges. Mr. Suchira Suranga, Director of Organizational Learning & Evaluation, joined FPA Sri Lanka and took the lead in developing a web-based online reporting platform called MEIMS (Monitoring & Evaluation Management Information System). This system has since become a cornerstone of FPA Sri Lanka's reporting

culture, and I am thrilled to have been a part of its successful integration over the past 12 years. The introduction of this platform has been a significant turning point in FPA Sri Lanka's M&E history, and as an M&E professional, I am happier with it.

An M & E system can seem like the enemy for some divisions and projects. How do you balance the project staff and the donor requirements/expectations to ensure success all around?

M&E systems are critical for ensuring the success of development projects, but it is not uncommon for some project staff to perceive them as burdensome or unnecessary. Firstly, we gradually developed an M&E culture in FPA Sri Lanka. It was a challenging situation, and I acknowledge and appreciate our Executive Director, Mrs. Thushara Agus, who provides the leadership's commitment to driving the establishment of a results-based evaluative culture in our organization.

Subsequently, we streamlined the data collection process and minimized the burden on the project and finance staff. For that, we introduced a web-based data management system and provided ongoing support to programme staff. Through these measures, we successfully balanced the expectations of project staff and donors to ensure the success of the projects as a whole.

In your opinion, what are the most significant opportunities in M&E today?

There are several significant opportunities in M&E today that have the potential to transform the field and increase its impact.

- Tools such as mobile data collection apps, artificial intelligence, and machine learning can help to automate data analysis and improve the accuracy and speed of reporting.

- M&E approaches that prioritize equity and inclusion can help to identify and address disparities in programme outcomes and improve overall effectiveness.

- Participatory and adaptive M&E approaches involve engaging stakeholders in the design, implementation, and evaluation of development programmes. These approaches can help to increase accountability among stakeholders, improve programme outcomes, and ensure that M&E efforts are responsive to

changing needs.

- Exploring innovative financing mechanisms, such as impact bonds, social impact investing, and pay-for-performance models, to incentivize and finance M&E efforts.

Are you aware of any emerging trends in the M&E sector? How do you feel about them?

Yes. One trend is the increased use of technology, such as mobile data collection tools, web-based platforms, and cloud computing for data storage and analysis. This has the potential to improve data quality and speed up the process of data collection and analysis.

Another is a shift towards adaptive management, which involves a flexible and iterative approach to project implementation and evaluation. This means that M&E activities are ongoing throughout the project cycle, and data is used to inform and adapt project activities in real time.

There is also a growing emphasis on measuring impact and outcomes and using effective data visualization tools and techniques.

Finally, there is a recognition of the importance of engaging stakeholders in the M&E process, including programme beneficiaries, community members, and other relevant actors, to ensure that findings are relevant and useful to those impacted by the project.

In your opinion, what are some good skills to have to work in M&E?

There are several skills that are important to have in the M&E field:

- Strong analytical skills: to be able to interpret and make sense of the data.

- Project management skills: to ensure that M&E activities are carried out effectively and efficiently.

- Communication skills: to be able to explain technical information in a clear manner when working with a variety of stakeholders, including program staff, donors, and beneficiaries.

- Attention to detail: ensuring data is accurate and reliable.

- Knowledge of research methods: a good understanding of research methods is important to ensure that data is collected and analyzed systematically.

- Adaptability: Being adaptable, open to change and responsive to the needs of the project.

- Cultural sensitivity: Being culturally sensitive ensures that M&E activities are respectful and appropriate to the communities being served.

Do you have any advice for individuals who are considering a career in M&E?

Yes I do. To work in the M&E field, it's important to have relevant skills and experience, such as project management, data analysis, and research methods. Consider taking courses, internships, or volunteering to gain practical experience and build your skills.

The M&E field is constantly evolving, so it's important to stay up-to-date with emerging trends, technologies, and best practices. Attend conferences, read industry publications, and network with professionals in the field to stay informed.

M&E is an integral part of development work, so it's important to have a broad understanding of the development sector, including its goals, challenges, and best practices.

Networking with other professionals in the field can provide valuable opportunities for learning, mentorship, and career advancement. Attend industry events, join professional associations, and participate in online forums to build your network.

The M&E field offers many opportunities for growth and development, including leadership positions, specialized roles, and opportunities to work on high-profile projects. Be proactive in seeking out these opportunities and be willing to take on new challenges and responsibilities.

The work of M&E is important and can have a significant impact on the lives of people and communities. Stay passionate and committed to the work and the impact it can make.

By following these tips, you can build a successful career in the M&E field and make a meaningful contribution to development projects.

SPRINT IV - Annual Review Meeting



The SPRINT IV Annual Review Meeting, facilitated by the IPPF Humanitarian team took place in Kuala Lumpur in January. Participants discussed the progress of the SPRINT IV Project and planned the activities for 2023.

Project staff from 8 countries were present. Representing FPA Sri Lanka was Achini Pahalwatte, Project Coordinator of the Outreach Unit.

The SPRINT Project provides one of the most important aspects of humanitarian assistance that is often forgotten when disaster and conflicts strike: access to essential life-saving sexual and reproductive health services.

Promoting disability inclusion in crisis situations – ‘MISP’ training for persons with disabilities



In humanitarian settings, people with disabilities are often neglected in planning, assessing, designing, and delivering humanitarian aid. Ensuring the inclusion of people with disabilities during an emergency response should be considered a core component of effective humanitarian action.

24 participants representing the Disability organization Joint Front (DOJF), Employee Federation of Ceylon (EmpFed) and Disability group of the University of Sri Jayewardenepura attended an FPA training on Minimum Initial Service Package (MISP), a set of globally agreed upon standards which must be provided in an emergency.

The session covered the topics of SGBV vulnerabilities of persons with disabilities, Maternal and child health, abortion and avoiding unintended pregnancies, family planning, measures to stop the spread STI/HIV during times of crisis, inclusion and the role of persons with disabilities in emergency response.



Raising Awareness Uplifting Communities!

Women of reproductive age can make choices about their health and health care that help to keep themselves healthy, and if they choose to be pregnant, have a healthy baby. Adopting healthy behaviours is the first step women can take to prepare for the healthiest pregnancy possible.

FPA's Batticaloa Service Delivery Point conducted an awareness programme at the Thevapuram Health Centre, Kiran, on SRH related topics. In attendance were women, pregnant mothers, community leaders and youth. Knowledge was shared on available contraceptive methods, enabling individuals to make informed decisions and use contraception more effectively.

The session helped identify reproductive health care needs, including contraceptive services, pregnancy testing, and counselling to help become pregnant or manage pregnancy with prenatal and delivery care. This was carried out under the UNFPA Sri Lanka Crisis Response Project.

As another project activity, a crisis support hotline service was launched using FPA's Happy Life contact number - 076 588 4881. The caller is directed to a trilingual service that is handled by qualified counsellors from 8 am - 4 pm.



The Suwa Sewa Centre in Batticaloa conducted a refresher training for medical/clinical staff on Gender-Based Violence/-Sexual Gender Based Violence screening methods and protocols.



Raising community awareness on Gender Based violence and available referral mechanisms, STDs/HIV and psychosocial support services - A programme was organised for pregnant mothers the Seethawaka Service Delivery Point. It was held at the Ukwattha Maternity Clinic. A GBV referral pathway is a flexible mechanism that safely links survivors to supportive and competent services in a timely way.



Improving healthcare for factory employees - Clinic at MAS Linea Aqua at the Seethwaka EPZ. Accessing SRH services via mobile clinics at the workplace, is a considerable advantage for employees.



Visit to Kantale mobile clinic. UNFPA Sri Lanka partnering with FPA Sri Lanka reached 24,718 women, girls & youth through mobile clinics with maternal health cervical cancer, HIV/STI & family planning services. 1222 women also received mental health and psychosocial support on SRH related issues.



An awareness session on wellbeing, mental health and menstrual hygiene was conducted by FPA's Alokaya Counselling Unit for the staff of Cool Planet.



Mobile health clinics were held at the District Secretariat office conference hall in Manmunai north, Batticaloa, Lindula MOH area, Nuwara Eliya and at Kalubowila in commemoration of International Women's Day.



A three day CSE programme was conducted at President's College Veyangoda by the Wathupitiwala Service Delivery Point. Comprehensive Sexuality Education (CSE) is an essential part of a good quality education that helps prepare young people for a fulfilling life in a changing world.



Introductory workshop for organizations working with the National STD/AIDS Control Programme - National HIV prevention project on the Prevention Information Management System (PIMS). The session was conducted by Dr Ariyaratne from the NSACP, the organization implementing this system.

Community-led Monitoring (CLM) Technical Working Group Meeting



Community-led monitoring (CLM) is an important aspect of community engagement in HIV programme delivery. It involves community-based organizations and members assessing the quality and accessibility of the HIV services they receive to advocate for improvements in service delivery. CLM is owned and led by the communities, and the data collected is used by communities to monitor the quality of the services they receive. This shifts the dynamic from service providers monitoring service quality to monitoring led by the people who use the services.

CLM in Sri Lanka was initiated by forming a Technical Working Group (TWG) to oversee the activity. This group is comprised mainly of individuals of the key populations vulnerable to HIV, and key officials involved with the National HIV/STI prevention programme. The newly formed CLM TWG of the SKPA-2 project gathered to validate the CLM tool kit that was translated into local languages and decide on Indicators for CLM before initiating the activity. The Technical Working Group came to a consensus that the Sinhala and Tamil drafts need to incorporate the changes made at this meeting, and enumerators were decided on at the meeting.



A training workshop was held on Family Planning and Contraception for Family practice doctors affiliated to the College of General Practitioners of Sri Lanka. It was organized by FPA Sri Lanka and the Spice Route Movement Sri Lanka. 'The Spice Route' is a working group for new and future doctors who have an interest in family/general practice.

Community Check-in on TG Health Services



A community check-in meeting with members from the transgender (TG) community and representatives of organisations providing services for transgender persons was held as part of a series of consultations with the Transgender community on the Transgender specific healthcare clinic planned under SKPA1. The proposed Transgender Healthcare Clinic, when established, is envisioned as a facility to respond to the very specific health needs of the Transgender community in Sri Lanka as committed to providing quality care at an affordable price point.

The check-in with the community was to discuss the changes following the economic crisis but also to ascertain if the changed ground realities would need to inform some of the plans for the clinic. New structures to ensure community involvement was discussed, and a facilitating institution was identified to host the clinic.

SKPA2 intends to establish the clinic together with community stakeholders and will pilot the project in the coming months.



IPPF Director-General, Alvaro Bermejo looks to the future of SRHR in 2023 and outlines 5 steps to galvanize support for human rights, invigorate the development space and deliver with impact and purpose for generations to come. Find out what those 5 steps are: [Click to view.](#)



IPPF's Social Enterprise Acceleration Programme (SEAP) - Annual Newsletter FPA Sri Lanka was selected by IPPF to function as the Social Enterprise Hub for the Federation and to ensure the successful implementation of SEAP, which enables IPPF's Member Associations to increase their financial resilience. FPA Sri Lanka coordinates the SEAP activities, including programme and financial management, monitoring, documentation of learning and provision of technical assistance.

We are excited to share with you the 5th E-newsletter edition of IPPF's Social Enterprise Programme.

This annual newsletter gives you snippets of updates about the programme, key highlights, a recap of the 2022 activities, important links, what's in store for 2023...and more.

As this is designed as an e-document, you can click on the links and teaser content to be re-directed to the full article(s). [Click to view.](#)



FPA Sri Lanka's Executive Director was interviewed by Daily Mirror to be featured on the popular online segment #LetsTalk. [Click to view.](#) To view the newspaper article, [click here.](#)



FPA Sri Lanka was featured in an article by Roar Media.

“The most basic condom in the market was sold for LKR 50 in 2019. But in 2023, it’s sold at LKR 100,” Amila Gunasekara, Deputy Director of brands at The Family Planning Association (FPA) told Roar. “Similarly, other contraceptives - oral contraceptive pills included - have had their prices increased.” According to the FPA, despite the price increase, consumer behaviours have not reduced. “The consumer, when prices change, will change contraceptives,” he said. [Click to read.](#)



Director, The Arka Initiative Dr. Rashmira Balasuriya joined Sonali Wanigabaduge on her talk show 'The People's Platform', alongside Dr. Pramila Senanayake, for a discussion on the Sexual and Reproductive Health Disparities in Sri Lanka. [Click to view.](#)

THE BUZZ – Inspirational short Videos by Business Leaders and Entrepreneurs (Series #2)

'The Buzz' features renowned Sri Lankan business leaders and entrepreneurs from different sectors sharing their knowledge, experiences, challenges and practical tips on building a successful enterprise.

Series #2 showcases diverse business models, some using innovations to tackle COVID-19 related challenges.

These short (5 - 8 minutes) videos aim to inspire, motivate, and raise your organization's level of determination to be income-wise sustainable and thereby: Be more and Do more for the community you serve!

This video series is exclusively developed by the SE Hub for the benefit of IPPF affiliated organizations. [Click here](#) to watch all the videos from the second series.

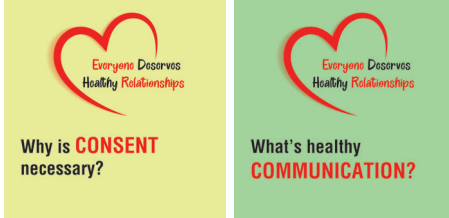




Social Media Campaigns

International Women's Day – 8th March

Valentine's Day - 14th February



A healthy relationship = a respectful relationship

The three day online campaign focused on healthy communication skills, the importance of consent, and aspects of respect within a relationship.

[Click to view](#) the creatives.



The theme for 2023 was #EmbraceEquity to highlight the difference between 'equity' and 'equality'.

'Equality' means each individual or group of people is given the same resources or opportunities. 'Equity' recognizes everyone has different circumstances and allocates the resources and opportunities needed for an equal outcome.

FPA staff, youth members, and FPA service beneficiaries shared messages on the need for inclusion and a country free of bias, stereotypes, and discrimination. The online campaign called for an equitable and inclusive country where difference is valued and celebrated. [Click to view](#) the creatives.

Welcome to the Team



K. G. M. Udara
Accountant



F. S. Riyaz
Senior Manager - Advocacy



P. M. S. Wickramasinghe
Executive - Stores



S. P. S. Rashmika
Accounts Assistant



G. M. G. P. G. Manawadu
Driver



T. M. I. Madushanka
Data Entry Operator cum
Programme Assistant

FPA Sri Lanka New Year celebrations: Fellowship Brunch & Sales and Service Awards Ceremony

FPA's New Year celebrations were held to felicitate long-serving staff members and award the top sales personnel associated with the Sales and Marketing Programme. It was an opportunity for the Executive Director to share a brief overview of FPA's performance and impact in 2022 and plans and aspirations for 2023, a momentous year, as we commemorate our 70th birthday.

The President of FPA's Board of Directors, the Past President and National Council Members, the Senior Management team, and staff members were in attendance.



Chandima Gunawardena (FPA Past President) handing over the IPPF Best Member Association Award 2020 to the current President Aruni Marcelline.



Thushara Agus - Executive Director presents the Annual Programme and Budget to FPA President - Aruni Marcelline

Service Awards 2022



Dilrukshi Wickramasinghe



Saman Perera



Nadeeka Fernandopulle



Lasantha Gunaratne



Damayanthi Bandaranayake



Mahesh Kumara



Eranga Weerasooriya



Sadeep Samarasekara



Saman Ekanayake



Nurasha Soysa

*** Absent Recipients :**
Indika Fernando (15Years)
Swarna Fernando (15Years)
Sedrick Eshan (10Years)



Renuka Malkanthi



Shalini Seneviratne



Lahiru Kulasinghe



Mohomed Jibri



Dinesh Wickramasinghe



Sureka Dilrukshi



Chulakshana Silva



Rajitha Jayamuni



Sucharitha Wijayagurusinghe

Sales Person of the Year Awards 2021



Best Sales Person of the Year 2021
Lahiru Saman Kulasinghe



1st Runner up
Suranga Withanage



2nd Runner up
Gowshic Vicnesh Babu

We want to hear your views and suggestions! Please write to: FPA Sri Lanka, 37/27, Bullers Lane, Colombo - 07, Sri Lanka.

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